



The Home Depot, Inc. • 2455 Paces Ferry Road, SE • Atlanta, GA 30339-4024  
Email: [Teresa\\_Roseborough@homedepot.com](mailto:Teresa_Roseborough@homedepot.com)  
(770) 384-5535 • Fax: (770) 384-5552

**Teresa Wynn Roseborough**  
**Executive Vice President**  
**General Counsel and Corporate Secretary**

June 19, 2020

The Honorable Tonya Anderson  
Georgia State Senate  
319-A Coverdell Legislative Office Building  
Atlanta, GA 30334

Dear Senator Anderson:

Thank you for working to pass Senate Bill 288, legislation that helps remove barriers to rehabilitated Georgians who want to work. The Home Depot is proud to support your efforts and work to pass this bill into law.

Georgia has one of the nation's narrowest expungement laws, where even minor misdemeanor offenses can impose lifetime barriers to employment long after an individual has completed their sentence and demonstrated rehabilitation. Nearly 40% of working age adults in Georgia, or 4.3 million people, have a criminal history. Georgia's current law prevents a significant portion of our population from becoming positive contributors to our state.

The single most important predictor of recidivism is lack of employment. Crime decreases and public safety is maximized when everyone has access to work.

Senate Bill 288 would bring Georgia more in line with 41 other states that allow people who have proven they are law abiding for a certain number of years to remove old convictions from their record. Oklahoma, Kentucky, Mississippi, Missouri, Louisiana, North Carolina and Texas have all recently expanded their laws to allow more offenses to be expunged from a person's criminal record. Georgia should be a leader in this area.

Senate Bill 288 also provides important liability protections for companies. This will facilitate The Home Depot and other Georgia companies in hiring Georgia citizens, enabling them to provide for their families and be positive forces in their communities.

We urge the House to pass and Governor Kemp to sign SB 288 as it will further Georgia's reputation as a great place to do business and help us continue to attract and retain employees.

Sincerely,

Handwritten signature of Teresa Wynn Roseborough in blue ink.

Teresa Wynn Roseborough  
Executive Vice President  
General Counsel and Corporate Secretary

Handwritten signature of Tim Hourigan in blue ink.

Tim Hourigan  
Executive Vice President – Human Resources

cc: Governor Brian Kemp  
Lt. Governor Geoff Duncan  
Speaker David Ralston  
Chairman Trey Kelley